

Terms & Conditions

Suvidha Services is a manpower providing agency. This document outlines the terms and conditions of the services to be providing including:

1. Scope of Services:

- a. We provide the candidate those who are registered with us. We find the suitable match as per your requirement.
- b. We also search the candidate by various means to get registered and match your requirement.

2. Service Charges Terms:

- a. We do not charge the employer for registration.
- b. We chare overall the 50% of the first decided salary of the candidate, usually to be deducted by the employer from his\her salary and to pay us, or ask the candidate to pay it directly by him/her to us on his/her own. The employer shall help us in this process at service fees transaction.
- c. If the employer is willing to pay the employment service charges on their own, and not deducting from the candidate's salary, shall pay the exact 50% amount, after deducting the taxes.

3. Responsibilities:

- a. We the service provider has no role in employers general HR policies and entire selection process.
- b. We provide the candidate as per requirement based on the information provided by the candidate, the validation of the information shall be done by you.
- c. The employer is solely responsible in their HR task and compliance matter.
- d. Suvidha Services shall not be liable for the suitability, performance, or behaviour of any candidate placed with the Employer.

4. Disputes and Resolution:

If in case the candidate disagrees to continue the job, if the company do not want to continue the candidate after certain period, in any condition, whatever the service fees payable shall be paid as per the agreed terms.

5. Confidentiality:

Both parties shall maintain the confidentiality of all candidate information, trade secrets, and any proprietary information obtained during the course of this service process.

6. Compliances with Laws:

Suvidha Services and the Employer shall comply with all applicable local, state, and central laws, regulations, and ordinances related to employment and recruitment

7. Liabilities:

Suvidha Services shall not be liable for any losses, damages, or claims arising from the services provided, including but not limited to, the performance or conduct of candidates.

8. Governing Law:

The jurisdiction and laws that will govern the agreement within Solapur Municipal Corporation area.

The parties hereby acknowledge that they have read this Agreement, understand it, and agree to be bound by its terms and conditions.