

Terms & Conditions

By registering with Suvidha Services, you agree to abide by these Terms and any additional agreements or policies referenced herein. Suvidha Services offers manpower services to assist the Candidate in finding suitable job opportunities based on the information provided by the Candidate in the online registration process.

1. Registration and services:

- a. You agree to provide accurate and complete information during the registration process, including your contact details, educational qualifications, work experience, and any other information requested by Suvidha Services.
- b. Suvidha Services will use the information provided by you to match with suitable job opportunities based on your qualifications and preferences.

2. Fees and Charges:

- a. **Administrative Expenses:** Herewith you acknowledge and agrees to pay a nominal administrative expense as decided by Suvidha Services at the time of registration. There is no separate registration fee.
- b. **Placement Fees:** Upon successful placement in a job by Suvidha Services, you agree to pay placement fees equal to 50% of the agreed monthly salary for the position.
- c. **Payment Period:** You shall pay the placement fees at any time from the date of joining the job until the receipt of the first salary.
- d. Some employer pays the placement fees on their own to Suvidha Services, then you do not need to pay the placement fees to us.
- e. Some employer deducts the Placement Fees from the first salary of the candidate and pay it to us on their own. In this situation you do not need to pay fees to us. This agreement defines that you accept this mode of payment of Placement fees.

3. Confirmation of Agreement:

By registering with Suvidha Services online, you confirm your acceptance of the terms and conditions outlined in this Agreement.

4. Responsibilities:

- a. Suvidha Services suggest the employer name to you who requires the candidate of your profile. The requirements are based on the information provided by the employer. We are not responsible for the correctness of the information.
- b. The terms conditions, work profile, environment and culture, salary and other job-related negotiations with the employer is your responsibility.
- c. You have the right to deny the job, after attending the selection process. Selecting the right employer is your responsibility.

5. Termination:

- a. In the event that you decide not to accept the job offer arranged by Suvidha Services, no placement fees shall be charged.
- b. If you withdraw after accepting the job offer arranged by Suvidha Services, you shall be liable for the placement fees as per the terms herein.

6. Confidentiality:

Both parties agree to maintain the confidentiality of any information exchanged during the course of the services provided under this Agreement.

7. Governing Law:

The jurisdiction and laws that will govern the agreement within Solapur Municipal Corporation area.

The parties hereby acknowledge that they have read this Agreement, understand it, and agree to be bound by its terms and conditions.